



## **PROGRAM OVERVIEW**

The Network is managed under the guidance of its CU Advisory Group and the Maine Credit Union League.

## **MISSION**

The YPN aims to provide value to not only young professionals, but also their credit unions.

- Connect young professionals with like-minded peers and encourage idea sharing and collaboration among them.
- Engage young professionals with training, networking events, and other opportunities that provide resources and workable knowledge they can bring back to their credit union.
- Retain talent within the credit union movement. Young professionals have the ability to bring energy and new ideas to credit unions.

## **VALUE**

- Network members will have access to meet-ups being coordinated around the state. These meet-ups provide young professionals with an informal setting to network with like-minded young professionals, learn from guest speakers, and discuss credit union industry topics.
- Through YPN email updates, LinkedIn, and other communication channels, members will stay current on events and development opportunities available to young credit union professionals.
- Network members will receive announcements and invites to attend some of the most important credit union conferences around the state.

## **ELIGIBILITY**

Membership is open to credit union professionals ages 21-40, who have been employed at their current credit union for at least 90 days. All members of the network must have approval by their CEO (signature on registration form) and current supervisor to join.

## **ADVISORY GROUP**

The YPN Advisory Group is responsible for the development of strategies that will assist credit unions in both recruiting young adults as employees and volunteers, and developing and promoting young adults into positions of leadership within the credit union community. The Group will have 7-8 members.

- Members must be employed by Maine Credit Union League member credit union
- Members will be between the ages of 21 and 40 at the time of their nomination/ volunteering
- Members are limited to serve two, two-year consecutive terms
- Members will be limited to one representative per credit union
- Members will act to help ensure the sustainability and growth of the credit union movement in Maine
- Members should have a strong interest or be currently engaged in credit union advocacy outreach, education, or volunteerism beyond their current job role
- Members will participate in monthly conference calls and attend in-person meetings, including those at specific league events, including the state Convention, as well as Chapter events
- Members will commit to actively participating on at least one YPN project, including meet-ups, the website, or any new programs or projects that may arise
- Members who reach their 40th birthday before the end of their term will step down from the Advisory Group

## **EXPECTATIONS OF ADVISORY GROUP MEMBER'S CU**

- By nominating or volunteering a credit union employee to the Maine Credit Unions League's YPN Advisory Group, the credit union agrees to provide their volunteer with the tools and resources (monetary and time) needed to fulfill their duty on the Advisory Group as outlined in the member job description.

## **MEET-UPS**

Meet-ups are growth opportunities to help expand YPN members' views of the industry, increase engagement within the credit union movement, learn about professional development, and give back to their community. Meet-ups are for credit union employees, aged 21-40. Non-members and vendors are ineligible to participate at this time. Meet-ups will be held no more than four times a year and no less than twice a year.

